



HSE Policy Issue 6

Health, Safety & Environmental (HS&E) Policy

DavyMarkham Ltd. is a design, machining, fabrication and assembly company specialising in large to very large components (up to 500T). This document sets out the company policy for its Health, Safety and Environmental aspects.

The policy is set to influence all of the activities of the business and all people connected with the business. Through operation of this policy a strong, safe and sustainable business will be created.

Health, safety & environmental (HS&E) aspects of the business have equal priority and importance to other business issues and are controlled within the management systems of the company.

DavyMarkham commits to:

- comply with all applicable HS&E legislation and other applicable requirements.
- formally review the health, safety & environmental impacts of all activities annually.
- improve the overall health, safety & environmental performance continuously including monitoring performance and auditing.
- prevent accidents, injury, ill health and prevent pollution.
- involve all employees in the HS&E programmes and address the needs of its stakeholders.
- provide individuals with a level of training to enable them to operate safely and effectively.
- measure & document its safety & environmental performance.
- reduce waste & improve the efficiency of use of natural resources including energy & water.
- consult with unions & employees in order to maintain a safe & healthy working environment.
- make this policy available to all interested parties in the public domain.

Every employee must work safely and with environmental responsibility and through these principles maintain the health, safety & welfare of all people that may be affected by the activities of the company, including work colleagues, visitors, contractors and the public. Employees are expected to follow approved work procedures and use all appropriate protective equipment provided.

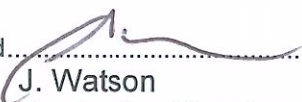
The Directors commit the resources including training necessary to ensure everyone connected to the business understands:

- their *Duty of Care* for both health and safety and the environment;
- their responsibilities under the Health & Safety & Work Act (1974)
- their responsibilities under the Environmental Protection Act (1990).
- their role, responsibility and authority in the organisation.

The Board of Directors of DavyMarkham Ltd subscribes to the principle of *Sensible Risk*. The company deploys systems, processes, and practices that are practicable: i.e. that keep employees, contractors, visitors and public safe and healthy, meanwhile generating profit to meet the company's continual investment and redevelopment needs.

The Production Director is responsible for this policy; the overall management systems; *Objectives and Targets* and *Management Action Plans* that are set & reviewed at least annually. A management structure distributing responsibility and authority over the different aspects of the business to named individuals has been established.

Signed.....


J. Watson

Production Director,
DavyMarkham Ltd

Thursday November 10 2011